



Are Patient Gifts Acceptable?

Children's employees develop caring relationships with their patients and patient families, which we value; however, those feelings can be amplified when we encounter those in need. Because Children's of Alabama is a non-profit organization that receives federal funds (Medicare/Medicaid), we have specific guidelines on **gift-giving to patients and families**, as well. It is critical that our employees to know when a gift crosses the line into something inappropriate or unacceptable, as it could create issues with the federal *Beneficiary Inducement Law*. According to this law

Acceptable Gifts (per child):

- Gifts or services that do not exceed \$15/item in value
- Gifts or services cumulative total that do not exceed \$75/year
- **Gifts or services given to our patients or patient families by Children's Child Life or Social Services departments**

Unacceptable Gifts:

- Personal gifts of cash, donations, or services (transportation) to a patient/family from employees

While well-intentioned, employees who personally give money or gifts to patients/families, may unknowingly violate the federal laws that govern Children's. This is why we do not give gifts to patients on a personal level.

For details on gift giving and receiving, view the **Conflict of Interest** policy in Lucidoc, or scan this QR code, or go to <https://www.childrensal.org/services/corporate-compliance-and-internal-audit/conflict-interest>

